

## Is Your Office Furniture An Employee Retention Strategy?

Is your [office furniture](#) an employee retention strategy? Office furniture used to be boringly functional – mission brown desks matched with dull black fabric chairs. But office furniture has been undergoing a quiet revolution in the past few years. Businesses keen to attract and retain the best staff have been looking to refurbishing their offices to bring in new designs, colours and patterns. “Smart employers know that a large component of employee productivity is the work environment in which they work. Attractive and functional office furniture is part of boosting productivity” said Nardiah Dougherty from Furniture Systems. “If you provide employees with office furniture that is dated, does not have adequate storage and is cumbersome then you are not doing yourself any favours in the human resources department. Many Generation X and Y employees pay close attention to the office environment in which they work.” “Some of my tips for ensuring your office furniture is helping you retain your employees are to ensure you have adequate attractive spaces created for both informal and formal meetings. With the increase in open-plan offices to reduce costs, you need sleek modern designs that are modular and easy to configure” said Nardiah. “You also need to look beyond the traditional boring blue or grey cubicles. Colours and fabrics that are bright and cheerful will help maintain the energy of your employees during the day. Don’t be afraid to use colour in your office furniture. Quirky or fun designs for your chairs or tables add a bit of spice to break-out areas and encourage creativity.” “Lighting is another area to consider to boost employee productivity, with our negative ion generating desk lamp proving quite popular in some offices.” So if you are looking for a way to attract and retain good employees, perhaps it is time to retire your old office furniture and upgrade to more modern designs.

### About the Author

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